February 15, 2020

Minutes of a Special Meeting of the Board of Library Trustees of the Village of Oak Park held in the Scoville Room of the Main Library. President Fruth called the meeting to order at 9:39 a.m.

1. **Call to Order and Roll Call**
   Present:  Library Trustees Bloom-Scheirer, Fruth, Glavin, Harris and Mohanraj

   Absent:  Library Trustees Burns and Foss

   Also present  David Seleb, Executive Director; Reesheda Graham Washington; and Rita Earle, Office Manager

2. **Community Member and Visitor Comments**
   None

   Reesheda Graham Washington led a discussion with the Board of Library Trustees on equity and the Library’s anti-racism training needs. Ms. Washington has also been leading staff in primary objective inquiries, conversations, and interviews to determine readiness for anti-racism work and develop a trajectory for anti-racism work at the Library. Anti-racism could be defined as the agency to mobilize to end racism. Anti-racism work must become part of strategic planning and priorities.

   There is often discussion in library circles about neutrality versus social justice. In reality neutrality in libraries is a code word for white supremacy.

   What are we willing to give up to achieve an anti-racism trajectory? And are we willing and prepared to handle push back from some constituents who are made uncomfortable by anti-racism trajectories?

   Ms. Washington will prepare a recommendation for the Board of Trustees on an anti-racism work plan based on this conversation and conversations with staff.

4. **Adjournment**
   There being no further business, President Fruth adjourned the meeting 11:18 a.m.